

STATEMENT OF RESPONSIBILITIES
FOR MEMBERS OF THE BOARD OF DIRECTORS
HOLY BLOSSOM TEMPLE

The members of the Board of Directors provide the Temple with leadership and oversee governance and management.

Board members are specifically expected:

- to attend all regularly scheduled Board meetings (approximately 10 per year) as well as other meetings including the Annual General Meeting
- to serve as an usher on 2 or 3 shabbatot throughout the year
- to participate in a Temple Committee or project
- to phone 2 or 3 new members throughout the year to welcome them to Temple, invite them to join you at a program and to ascertain whether there are particular areas in which they would like to be involved as volunteers
- to make a significant donation to the Foundation consistent with one's means

More generally, a Board member's leadership, governance and management responsibilities are as follows:

LEADERSHIP

- To serve as a role model by participating regularly in all aspects of Congregational life, with particular emphasis on religious services and life long Jewish learning
- To be responsive to the needs of the congregants within the context of the Board's approved policies
- To serve as the chair or member of a Temple committee during one's term of office and to otherwise be active in the Temple's organization.
- To represent the congregation in events and community affairs
- To communicate with Temple member as Board representatives

- To encourage interested families and individuals to join the Temple, and to help members find opportunities to participate as volunteers in the life of the Congregation.
- To emphasize the fundamental importance of high quality, life-long Jewish education for children, teenagers, adults and seniors.
- To represent at all times the interests of Holy Blossom Temple as a whole.

GOVERNANCE

- To identify and understand the strategic challenges facing the Congregation.
- To determine the appropriate strategic responses to meet these challenges.
- To determine the Temple's annual priorities.
- To understand the financing requirements of the Congregation, to make a personal commitment to the Temple through the Holy Blossom Temple Foundation and to undertake to convince others to make a commitment appropriate to their situation.

MANAGEMENT

- To oversee the management of the Temple's finances through annual budget planning and approval and regular revenue/expenditure reporting.
- To oversee the management and control of the Temple property.
- To engage such salaried personnel as necessary and to fix their compensation.
- To be responsible for the solution of all problems relating to membership and dues.
- To elect members to the Congregation in accordance with the Bylaws.
- To understand and be informed of the programs of each department and the Temple's auxiliary units